

**T O W N S H I P
of
WHITEWATER REGION**

POLICY NAME:

Hard Hats

DEPARTMENT:

Public Works

DATE ESTABLISHED:

January 9th , 2002

Implemented, Jan. 9th /02

DATE REVISED: Feb.5/04

HARD HAT: Means Head Wear C.S.A. approved Class E

OVER HEAD : Means above eye level.

PROJECT: Means road construction or any work that is to be undertaken that includes the digging of a trench deeper than 1.2 meters or if the job is expected to take more than one working day to complete.

EXCAVATION : Means the hole that is left in the ground , as a result of removing material.

TRENCH : Means an excavation where the excavation depth exceeds the excavation width.

WORKER: Means Employee

EMPLOYEE : Means any person that shall receive financial compensation, from the Township of Whiterwater Region, for their time or service.

The wearing of a hard hat is to protect a worker from injury to the head caused by falling or flying small objects (overhead dangers). All employees must have a hard hat within easy reach, or must be worn when specified in the following circumstances.

☎ All employees shall comply with the Occupational Health and Safety Act.

☎ All employees shall wear hard hats if there is an obvious overhead danger.

☎ All employees shall wear a hard hat on a project when out of a vehicle or a machine with an ROP cab.

☎ All employees shall wear a hard hat while working in an excavation of any description.

☎ All employees are responsible for the condition (fit, harness, appearance) of their hard hat and to make their supervisor or appropriate person aware, if a replacement is required .

Hal Johnson

Public Works Supervisor

Approved Date : June 2nd , 2004

Motion Number: 2004-157

