



For Immediate Release

RE: Union Changes

Whitewater Region, Ontario – May 20, 2021

The Township of Whitewater Region received formal notice from the Ontario Labour Relations Board dated May 7, 2021. Roads staff members in CUPE Local 4353 have decided to decertify. On the taking of the representation vote directed by the Board, more than 50% of the ballots cast by employees in the bargaining unit supported ending the union.

The CAO's Office is currently working to include these 12 positions, representing 3 job classes, into the corporate salary grid. In addition, human resources policies are under review to ensure harmonization.

Mayor Moore commented "Our Roads crew are an important part of our Township and provide vital services, including road maintenance, brushing, grading, plowing, ditching and construction. They ensure we can meet our Township's mission of delivering quality services to a welcoming community. We thank them for their hard work and commitment."

CAO Robert Tremblay noted, "We take this decision from the Roads team as a vote of confidence in the leadership of the Township. The employees are crucial members of the WWR team, and we believe they will be well served by the employment policies that currently apply to non-union staff."

Additional information:

Michael Moore, Mayor
613-585-1609
mayormoore@whitewaterregion.ca

Robert Tremblay, CAO
613-646-2282 ext. 126
rtremblay@whitewaterregion.ca