



Township of Whitewater Region

EMPLOYMENT OPPORTUNITY

Located within the scenic Ottawa Valley and bordered by the Ottawa River, the Township of Whitewater Region is a dynamic place to live, work and play. Known worldwide for whitewater rafting and kayaking, we offer a variety of year-round activities such as golfing, snowmobiling, camping, boating, fishing and cross-country skiing. From our vast acres of farmland with livestock grazing in the fields to our small, unique hamlets and villages to our wide expanses of water glistening under the summer sun, the Township of Whitewater Region invites everyone to experience rural and urban life in perfect harmony.

Roads Superintendent

Reporting to the Manager of Public Works, the Roads Superintendent is responsible for the effective coordination of all road activities and operations. This includes administration of a comprehensive program of construction and maintenance of public roads, culverts, ditching, and other roads work in keeping with Minimum Maintenance Standards.

Position Qualifications:

- Grade 12 or equivalent, combined with five years of public works or road construction experience.
- Course in T.J. Mahoney Roads School and/or C.S. Anderson Road School required or willing to obtain.
- Certified Road Supervisor (CRS) – intermediate designation preferred or willing to obtain.
- Three years supervisory experience, with demonstrated ability to lead strategically and direct staff.
- Previous experience with asset management, budgeting, and estimating.
- Working knowledge of computers, best practices, methods, materials and equipment used in the construction and maintenance of public works infrastructure.
- Good interpersonal skills working in a team coupled with an ability to communicate effectively in both oral and written forms.
- Excellent project/time management and problem-solving skills.
- Ability to work independently including working remotely in the assigned corporate vehicle utilizing a laptop and other work tools to ensure operations are conducted in an efficient, effective, and safe manner.
- Thorough knowledge of procedures, principles and practices pertaining to traffic control, construction, road and fleet maintenance, with overall competency in regard to regulations and labour relations.
- Experience operating light and heavy equipment.
- Class 1 Water Distribution and Class 1 Wastewater Collection or construction knowledge would be considered an asset.
- Ability to be on call 24 hours per day with flexibility in hours of work.
- Basic computer proficiency and report writing are required.
- Valid Ontario Driver's Licence "G" with preference of "DZ", in good standing.

Compensation: \$86,361 to \$100,048 – 40 hours per week, with OMERS and benefits package

Please forward your detailed resume with covering letter (in MS Word or pdf format), referencing "Roads Superintendent" to jobs@whitewaterregion.ca

Application Deadline: Tuesday, November 11, 2025, by 4:00 p.m.

For a full job description, please visit our website www.whitewaterregion.ca

The Township is committed to providing a barrier free workplace. If accommodation is required during the selection or interview process, it will be available upon request. This job posting is available in an accessible format upon request. We thank all applicants for their interest; however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act and will be used for the purpose of candidate selection.