



Job Title:

Division:

Reports to:

Last Revision:

Driver-Operator

Public Works

Roads Superintendent

2023

Job Statement

The position of Driver-Operator provides a variety of construction, maintenance, repair, and emergency response services related mainly to public roads with a focus on public safety and convenience.

Essential Functions

1. Performs the responsibilities of the position within the standards set out in applicable legislation. Performs the responsibilities of the position consistent with the operational policies of the Township of Whitewater Region.
2. Demonstrates ability to exercise good judgement and initiative when performing and carrying out responsibilities.
3. Undertakes various tasks using equipment and vehicles according to work assignment and priorities.
4. Provides maintenance and minor repairs to municipal equipment, vehicles and buildings, and property as required.
5. Undertakes various tasks using heavy equipment (Tandem Trucks, Excavator, Backhoe, Grader, Loader, etc.) according to work assignment and priorities.
6. Maintains municipal roads, ditches, culverts, and drainage works in good repair, including snowplowing, sanding, salting and ice removal operations.
7. Undertakes road construction, rehabilitation, and repair activities.
8. Installs and replaces culverts, removes debris and litter from right of ways, installs roadway signs, repairs, replaces and installs fencing, guardrails and guideposts, and undertakes traffic control. Trims and removes trees and brush adjacent to roadways.
9. Assists with water/wastewater/ storm repairs and maintenance.
10. Undertake routine maintenance of vehicles and equipment.
11. Protects own health and health of others by adopting safe work practices, reporting unsafe conditions immediately, and ensuring overall compliance with the Township's health and safety program. Follows all guidelines and requirements for employees and employers as legislated under the *Ontario Occupational Health and Safety Act*.

Job Specifications

1. Previous related experience in the operation of tandem trucks, backhoe, loader excavator, and other miscellaneous equipment would be an asset.
2. Road related courses considered an asset.
3. Valid Class DZ driver's licence (with AZ desirable).
4. Demonstrated excellent safety record.
5. Knowledge of road construction and maintenance activities, standards, and safety procedures.
6. Ability to meet physical demands of the position and operate heavy machinery.
7. Ability to be on call 24 hours a day.
8. Ability to work independently and/or without supervision once the tasks have been outlined by the Roads Superintendent.
9. Good interpersonal skills working in a team coupled with an ability to communicate effectively in both oral and written forms.
10. Working conditions include exposure to physical hazards and inclement weather conditions such as blizzards, white-outs, ice storms, fog, etc.

The foregoing description reflects the general duties necessary to describe the principal functions of the job identified and shall not be construed to be all of the work requirements that may be inherent in this classification.